

The Defense Civilian Personnel Data System User Guide  
developed by

Department of Defense  
Civilian Personnel Management Service  
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The User Guide can be downloaded from the Defense Civilian Personnel  
Management Service web site at  
[www.cpms.osd.mil/regmod/userguide/11i/userguide.html](http://www.cpms.osd.mil/regmod/userguide/11i/userguide.html)

Call 703-696-1760 or DSN 426-1760  
with inquiries.

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